



## Flagstaff Hill Football Club

*"Success through CLUB SPIRIT, JUNIOR DEVELOPMENT & CONSTANT IMPROVEMENT"*

# CONDUCT AGREEMENT COACHES, TRAINERS & TEAM SUPPORT STAFF

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We have Conduct Agreements for Players, Coaches, Trainers & Team Support, Officials and Spectators. This Conduct Agreement is for **Coaches, Trainers & Team Support**.

At the Flagstaff Hill Football Club (FHFC), we believe in providing all players with an encouraging, enjoyable, successful and safe sporting environment in keeping with our philosophies of club spirit, junior development and constant improvement.

We believe that it is the role of the Coach / Trainer / Team Support Staff Member to support each player and treat each of them as a team member and as an individual. In addition, they have a responsibility to ensure that they build the character of players, as well as their skills and promote good sportsmanship.

We are aiming to be the absolute BEST within our league...to set the benchmark...in the area of Conduct and Behaviour and the following guidelines are aimed at achieving just that.

To achieve this, appointed Coaches, Trainers & Team Support Staff Members of the Flagstaff Hill Football Club agree to...

- Be proud to represent the Flagstaff Hill Football Club
- Operate within the rules and spirit of football & encourage their players to do the same
- Respect the rights, dignity & worth of every player regardless of their ability, gender, cultural background or religion
- Respect the talent, potential, developmental stage & goals of each player so that they reach their full potential
- Maintain high standards of integrity & sportsmanship & adopt responsible behaviour in all interactions including:
  - Respect the decisions of umpires & officials
  - Develop a team respect for their opponents ability, the umpires & officials
  - Applaud all good play including the opposition
  - Discourage foul play, sledging or any unsportsmanlike behaviour on and off the field
  - Remove from the field any player whose behaviour is not acceptable & breaches the Flagstaff Hill Football Club's Conduct Agreements
  - Teach players that an honest effort is as important as a win
  - Be a positive role model for my players, the Club & football
  - Use positive language. Never ridicule or yell at a player
  - Verbal & physical abuse of umpires, officials, players or spectators will not be tolerated
  - Refrain from smoking & consumption of alcohol during games & coaching sessions
- Act in a professional & ethical manner at all times including:
  - Keep their accreditation & knowledge of coaching & training methods up to date
  - Show concern for the health, safety & welfare of every player

- Follow the advice of physicians or trainers when determining whether an injured player is ready to recommence training or playing
- Trainers are required to abide by the guidelines incorporated within First Aid Certification & policies and procedures set out by Sports Medicine Australia & Southern Trainers Association
- Reject the use of performance enhancing substances in sport & abide by the guidelines set out in the AFL Drug Policy
- Ensure equipment & facilities meet safety standards
- Complete consent for criminal history checks
- Ensure that any physical contact with children is appropriate to the development of the skills required for football
- Avoiding unaccompanied and unobserved activities with children
- Abide by the FHFC's Child Protection Policy
- Report any allegations of abuse of any kind to the FHFC President or Chairman
- Maintain confidentiality about sensitive information
- Refrain from doing anything which might cause damage to the reputation of the Flagstaff Hill Football Club
- Respect the Club's facilities & equipment
- Ensure the Codes / Rules of the Southern Football League are followed
- Recognise & support the voluntary contributions of all Club officials
- Support Flagstaff Hill Football Club officials in maintaining the highest standard of behaviour both on and off the field for the betterment of the Club & the community

Any breach of the above conduct agreement will be addressed by a Flagstaff Hill Football Club official. Persistent concerns or breaches may result in suspension or disciplinary action.

**In short...We aim to be the best of the best at Flagstaff Hill in every respect. Our attitude, support for each other and our players and our behaviour should reflect this at all times.**

**STRONG** and **UNITED**